

## Frequently Asked Questions for Select Recruit Candidates

### **Is the Select Recruits Early Hiring Program only for the Bronx?**

Yes. Select Recruits are aspiring teachers who are committed to securing a teaching position in a Bronx school community.

### **I'm a current NYC public school teacher. Can I join the program?**

This program is currently for teacher candidates who are seeking employment. But we are glad you are interested in getting involved with our vibrant community of educators in the Bronx. Watch for the hashtag #TeachBX this spring to learn more about this community and contribute to the conversation.

### **I've enrolled in the 2017 NYC Teaching Fellows cohort. Can I join the program?**

Yes. Reach out to the NYC Teaching Fellow office and they can provide you with further information and next steps to join.

### **Is this program open to teacher candidates that currently live in the Bronx?**

Absolutely. If you are certified or will be certified to teach in New York State by September 2017, become a part of the Select Recruits Early Hiring Program by clicking "yes" to the question: "Are you interested in being considered for the Select Recruits Program?" on your online teach application.

### **I don't have my certification yet, but plan to finish by this summer. Can I still apply?**

Yes. Simply follow the prompts in the online teacher application, and provide the necessary paperwork proving that you are on the path to completing your certification by September, 2017.

### **I am a teacher in another state or another country. Can I apply?**

Applicants must have valid New York State teacher certification to begin teaching at a New York City Department of Education school. The [Teachnyc.net](http://Teachnyc.net) is a good resource to understand teaching certification in NYC.

### **If I'm accepted into the program, what happens next?**

Admitted candidates will be exclusively showcased to participating principals in the New Teacher Finder (NTF) for staffing consideration. Candidates will also be invited to two networking events in the Bronx on March 13 and April 3. In addition, candidates will be invited to district and school-based events. Each of these opportunities will allow candidates to meet and speak directly with participating schools.

Candidates are eligible to receive early commitment offers after interviewing with participating principals. Admittance into the program does not guarantee an early hiring commitment. Candidates who do not receive a commitment by the close of the early hiring period (May 8) will receive additional job search support through the summer including:

- ❖ Priority Entrance to the first Citywide Networking Event
- ❖ Guaranteed invites to all Citywide Networking Events for the 2017-18 hiring season
- ❖ A 1-on-1 consultation with a Staffing Support Associate

### **When is the latest I can submit my recommendation letter?**

We recommend that candidates submit the name and email address of their recommender on or before February 3, 2017. Recommenders are encouraged to complete and send back the recommendation form within two weeks. In order to be admitted into the program, your recommender must submit a favorable assessment of your candidacy.

### **Can I apply to be a Select Recruit if I am currently away from the NYC area?**

Yes, we encourage any teaching candidate that will be certified to teach in New York State by September, 2017 to apply to be a Select Recruit. All participating schools will make case-by-case arrangements to speak with any candidates they would like to interview who are currently living outside of commuting distance to the Bronx.

### **Can I choose which networking session I want to attend?**

Yes. We will keep registration for the borough-wide networking events open until capacity is reached. It is best to register soon after you receive an invitation.

### **Am I required to commit to a participating school?**

All commitments are mutual agreements between a participating principal and a candidate. Candidates choose where they want to accept a position, and only those principals participating in the program can give an early commitment offer. Under no circumstance will a candidate be compelled to take a position, or a principal be forced to hire a candidate. Candidates must honor the commitment they make with a principal and treat it the same as a job offer.

### **Where can I get a list of the participating schools?**

The Office of Teacher Recruitment & Quality is currently enrolling Bronx schools who are interested in participating. 150+ schools are projected to participate and a list will be shared with Select Recruits candidates by the end of February.

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