SPARK OPPORTUNITY. TEACH NYC.

New York City’s students have endless potential—and great teachers add the spark.

The New York City Department of Education is the nation’s largest public school system, serving 1.1 million students from every background and corner of the globe. They speak 184 languages, and 4 in 10 speak a language other than English at home. Nearly 1 in 5 students have special learning needs. Each of them deserves a vibrant education—one that engages them academically and empowers them personally.

Creating that type of vibrant education takes a special type of teacher. A teacher who sparks students’ curiosity and confidence. A teacher who thrives on constant learning. And a teacher passionate about jumpstarting the next generation of innovators, leaders and citizens.

In short, we need teachers who can spark opportunity.

YOUR CAREER IN NEW YORK CITY

With more than 1,800 schools and a city full of resources, New York City teachers can explore their interests and craft unique opportunities for students.

Spark your passion for urban education. Teaching in New York City demands the best from our teachers—and offers daily possibilities to make a profound difference for students. Our teachers go above and beyond, understanding students’ challenges and embracing their potential. Apply your skills and make your mark in New York City classrooms where you’re needed most, including critical subjects like pre-K, STEM, bilingual education and special education.

Find a school that’s a good fit and create a community. Choose a school that fits your teaching philosophy. Our schools are as diverse as the students we serve, ranging from small thematic schools to neighborhood schools with deep roots in their local communities. Our teachers forge personal connections with their students and colleagues, and have dedicated time each week to engage with students’ families as true partners.

Develop your skills and build a career that excites you. We believe teachers should have regular opportunities to grow and collaborate with colleagues. All teachers have time for professional development during the school week and a mentor in their school during their first year. Over time, teachers can extend their impact by taking on teacher leadership roles within their schools, participate in citywide professional development opportunities with teaching and learning experts, or tap into a multitude of opportunities offered by leading cultural institutions throughout the City.

APPLY TODAY AT TEACHNYC.NET
YOUR FIRST YEAR

**Earn a professional salary and competitive benefits package.** In the 2015-16 school year, starting salaries ranged from $56,104-78,603 for new teachers with a master’s degree – and gives you the opportunity to earn salary additions throughout your career. Earn additional compensation for teaching in demanding environments or during after-school or summer school programs. Teachers can also choose a competitive health insurance plan (some require no employee contribution) and be covered for dental, vision and prescription drug expenses.

**Become part of the NYC educator community.** Once hired, you will become part not just your school community but also a network of 75,000 educators. New teachers are assigned a school-based mentor, invited to a week-long professional learning opportunity in late August, and receive monthly newsletters throughout the year with PD opportunities, resources and human resource guidance. See [schools.nyc.gov/Teachers](http://schools.nyc.gov/Teachers) to learn more.

**Put our students on the path to college, careers, and a lifetime of learning.** New York State teachers prepare students in pre-K to grade 12 to meet Common Core State Standards and engage with the entire school community to help their students achieve their potential. To see a sampling of some of the teaching resources available to you as a New York City teacher, see [http://schools.nyc.gov/Academics/CIPL/](http://schools.nyc.gov/Academics/CIPL/).

HOW TO APPLY

We need teachers who are committed to success for all students and hold a valid teaching certificate issued by the New York State Education Department (NYSED). We are especially interested in teachers certified in high-need subjects, such as bilingual education, early childhood education, English as a Second Language, mathematics, science and special education.

There are two parts to our rigorous hiring process:

**Step 1: Submit an online application.** Once you have your materials ready—including your resume, academic history, professional references, thoughtful responses to three essay questions and proof that you will be New York State certified by September 2016—submit your application online at [teachnyc.net/apply](http://teachnyc.net/apply). Applications are evaluated on a rolling basis, so the earlier you apply, the better your chances are of finding your ideal fit. The application will be available in February 2016.

**Step 2: Find and apply for open positions.** If your application is accepted, you will be invited to search and apply for the teaching positions that interest you. Please keep in mind that an accepted application does not guarantee a teaching position. We will provide guidance on the job search, but you must apply directly to schools for positions that interest you, using one of the methods listed below.

- **The New Teacher Finder.** If your application is accepted, you can review open positions and connect with hiring principals through the New Teacher Finder. Thousands of other candidates will also be in the New Teacher Finder, so be sure to also connect reach out directly to schools and hiring staff.

- **Recruitment Events.** New Teacher Finder members can network with hiring principals at recruitment fairs and other events. Invitations are reserved for the strongest candidates in select subject areas.

- **Direct Contact.** Principals and other school-level staff make hiring decisions, so we encourage you to contact schools directly. Use the School Search feature on [schools.nyc.gov](http://schools.nyc.gov) to find schools of interest and then reach out directly to those schools to find out if they have any open positions.

RESOURCES

- [www.teachnyc.net](http://www.teachnyc.net)
- [http://schools.nyc.gov/Teachers](http://schools.nyc.gov/Teachers)
- [www.nysed.gov](http://www.nysed.gov)
- [www.uft.org](http://www.uft.org)

Apply to become a New York City Department of Education teacher.
Access the New York City Department of Education web portal.
Learn more about all the resources available to you as a NYC teacher.
Apply for your New York State teacher certification.
Review the benefits of being a United Federation of Teachers (UFT) member.

For questions on your application, email [teachnyc@schools.nyc.gov](mailto:teachnyc@schools.nyc.gov) or contact HR Connect at 718-935-4000.

**APPLY TODAY AT TEACHNYC.NET**